

ITRM is a privately owned IT services company providing recruitment solutions and IT Technical services. Formed in 1999, we take a dynamic approach to delivering the best possible service to our customers.

Our objective

From the outset has been to build strong relationships with clients based upon honesty and diligence. Our whole ethos is built on an open recruitment process that results in long-term relationships where both companies trust each other and work together to achieve common goals

Our Recruitment Team

Hail from HR, Business or IT orientated backgrounds, which makes us highly effective at meeting our client's needs and expectations. In addition to our recruiters, we have experts within our Technical Services Group, who are on hand to assist us with technical interviews and assessments for the more complex IT roles. This is unique in the industry and is just one of the value adds we can undertake to provide a better 'Quality of Service' to our customers & clients.

Our Strategy

Our services don't stop once we've found you the right candidate. Many of our clients have been with us for a number of years and see us as an extension of their HR, IT and Line Management teams. We aim to get to know you and your needs and be your first point of call.



Specialist IT & Executive Recruiters

In an ever-changing market, the ability to adapt and respond to changes in business is fundamental. Constantly building and updating our database of applicants ensures that we can always meet clients' needs.

"We pride ourselves in being an open, honest and ethical Recruitment Consultancy."

ITRM would always recommend you invest wisely in your recruitment processes, focusing on committed, career lead individuals for long-term reliability and return on investment. ITRM can assist you in finding and securing proactive, fully assessed and qualified individuals.

Taking the time to talk to our clients and establish their priorities, we will then develop working practices that ensure we continue to deliver. We believe the combination of sound recruitment methodologies and well-defined business processes, along with the obvious advantages in people networking, provide our clients with an unparalleled level of expertise across IT. This enables us to find and place the right person for you and your business.

"We believe in a quality not quantity approach to small and large businesses alike"

"We commit only when we know we can deliver and never before"



So, why are we different?

As part of our consultative approach ITRM provide all pre-sales support work on a free-of-charge, complimentary basis, whether we win the business or not.

Account Management

All Account Managers have a dedicated team of resourcers working with them to provide for their niche areas. Each team covers Contract/Interim positions as well as Permanent opportunities and works as an extension to your HR and Management Teams. Our talent management consultants work as a team to ensure that every client has the very best quality of service and highest calibre of staffing.

Why consider ITRM as your recruitment specialists?

- You may recruit for specific business or technical areas
- You may have a need for an industry specific consultancy on your books
- You may have an extensive recruitment campaign and want to use more than one recruiter
- You may not have worked with ITRM before and want to try before you commit

Extensive 'One-Stop' Solutions

We believe in retaining high standard of quality throughout the recruitment process. There are a number of services that we would insist you use to ensure these standards remain. These services are part of the reason why we are so successful at what we do:

- Regular Client/Candidate liaison
- Assistance to compile Job Specifications (Essential to find the right calibre & fit for your team)
- Current Market information - Salary and industry specific survey's
- Online advertising via our website & over 30 jobsites
- Quality Candidate Screening (Thorough interview preparation, Trained Interviewers both HR & Technical)
- Technical assessment and selection processes (Utilizing our technical services team)
- Candidate Security and 5 year Reference checks
- Regular onsite service assessment meetings
- Nationality checks - Passport and visa checks for EU working eligibility
- Cost Effective Fees and Rebate Terms

People are a company's most valuable asset and that is why when we're recruiting for a placement we make sure we get it right. We recognise that candidates are looking for positions for a variety of personal and professional reasons. Similarly we understand that employers from time to time have different requirements. Once we are sure that they will combine to make a great team we bring candidates and employers together.

ITRM: A team working for YOU



ITRM is a prominent member of REC, the Recruitment and Employment Confederation, the recruitment industry standard body. The company abides by the strict REC Code of Conduct ensuring both a high standard of recruitment services and accountability to Clients as well as candidates.

The benefits of working with ITRM

We understand it's not always possible to become a Sole Supplier and indeed until you have used our services we wouldn't expect it!

Key benefits include:

- Extensive industry experience.
- REC trained Recruitment Professionals - High-calibre recruitment consultants with industry specific experience.
- Sound industry knowledge - Salary/Market surveys, Availability and Market Information prior to recruitment.
- Recruitment processes that are tailored to your IT and HR requirements.
- Availability when you need it most - on call facilities for emergencies/on site meetings when they really count.
- A complete and personal face to face service.